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# Leadership and Health Inequalities

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# Contents

- Your calls for action
- Our response and local examples
  - a) Systems leadership
    - Fulfilling Lives: supporting people with multiple needs
  - b) Inequalities
    - Middlesbrough Recovering Together
  - c) Homelessness
    - St. Basils BOOST
- The future



# Your calls for action

- Prevent homelessness
- Enable populations to be identified & individuals to share their stories & insight
- Strengthen the inequalities 'framework' for local areas
- Develop responses that reflect impact of social determinants on inequalities
- Build on 'what works'



# Our response – (a) systems leadership

- **Share leadership with others, based on shared ambition and working together**
- Beyond organisational boundaries, across staff, professions and sectors
- Involves people using services

## **We have:**

- Workforce development programme with NHS England, LGA etc,
- Single homeless population healthcare project





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# Fulfilling Lives: supporting people with multiple needs

- Long term investment which aims to meet needs through systems redesign
- Voluntary and community sector led
- Expert Citizen Groups in each area
- After one year project 'outcomes' include:
  - > 50% frontline staff with lived experience
  - Involvement in commissioning other services
  - Elected member champions



UK

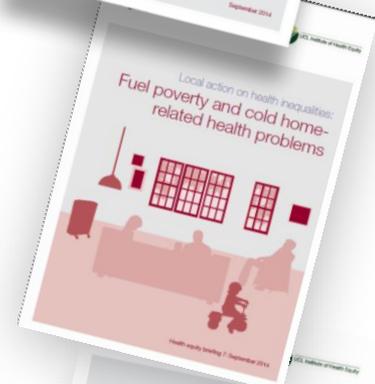


# Our response – (b) inequalities

- A mandate to reduce health inequalities
- A focus on the wider determinants

## We have:

- Generated inequalities data
- Published evidence & expert advice
  - E.g. increasing employment opportunities
- Worked with NHS and CQC to strengthen framework and local capability
- Instigated a national conversation





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# Middlesbrough Recovering Together

- Successful drug & alcohol recovery model
- Shared vision to improve health related outcomes, including of families & carers
  - Includes focus on training & employment
- Locality-based services
- Integrated recovery & housing teams
- 40% of 26 employed staff are in recovery
- Team of 50 Peer Mentors & Volunteers
- One of 67 recent PHE capital funding awards





# Our response – (c) homelessness

- **Everyone should have a home in which to ‘start well, live well and age well’**

## We have:

- Taken reins of national housing & health commitment to joint work
- Commissioned revised health needs tool to improve evidence
- Reviewed ‘what works’ in prevention
- Hospital discharge workshops with NHS England & Healthwatch in March/April





# St. Basils BOOST

- Working with young homeless people to prevent future generations of adults with multiple needs
- 80% of young people are NEET when arrive
  - 76% re-engage during time
  - BOOST aims to re-engage the other 24%
- High intensity support to develop skills, mental resilience & aspirations for success in life
- Uses mental skills training originally for athletes
- Outcome: young people have confidence, ambitions & motivation to achieve



# Going forward

- Committed to a new approach
  - Our health is shaped by where and how we live
  - We recognise the power of individuals, if they get the right support at the right time
  - Identified where we can make the most difference
  - Will help deliver the NHS Five Year Forward View
- You are invited to join us

