The new brand challenge

How market change drives brand development

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October 2011
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A UNIVERSITY FOR SHEFFIELD



THE PROPOSED UNIVERSITY BUILDING.

You should support the University because:

- 1. The UNIVERSITY will be for the people.
- 2. The UNIVERSITY will bring the highest education within the reach of the child of the working man.
- 3. The UNIVERSITY will help the local industries.
- 4. The UNIVERSITY will be the centre where the treatment of accidents and diseases will be studied.
- 5. SHEFFIELD is the only large City in England without a University. Sheffield cannot afford to remain in this position.
- The UNIVERSITY will not only benefit this district, it will assist the nation in its trade competition with other nations.

Ask at your works or shop for a copy of the Pamphlet on the University Movement.

Fig. 12. Poster issued during the campaign for a University Charter

The link between brand, experience and reputation

The promise and delivery equation...

"It says it's top league, but it doesn't feel like it where I am..."

Postgraduate student: UK university.
Stakeholder perceptions analysis: Brand proposition development



The new competitive context

Used to be:

 Your most dangerous competitors are like you

Now:

- Your most dangerous competitors are not like you
- They break the rules and compete differently

Adapted from G Hamel: Leading the revolution



The challenges that will drive brand development

- 1. Implications of out-sourcing
- 2. Private providers and for-profit models
- 3. Competitiveness in staff recruitment and retention
- 4. Competitive pricing strategies in key markets
- 5. Brand dissonance
- 6. Shifts in brand hygiene factors
- 7. Market-led product and service innovation
- 8. User-generated communications content
- 9. Relevance and credibility: fit with country economy and skills agenda
- 10. Increased recruitment "without borders"
- 11. PQA plans
- 12. The AAB policy
- 13. The need to develop KIS data
- 14. Demographic trends in key student recruitment markets
- 15. The longer term impact of tuition fee changes



Future focus?

Organisations can work to win the reputation they wish for; whatever they do, they will get the reputation they deserve

Roger Haywood, IoD



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