

# **“Stand up and walk out of your history”**

Community Health & Care Services CIC

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# Parent bodies learning to let go

- Building consensus around principles
- Managing the anxiety about loss of control
- Re-frame as a solution
- Realising the benefits

# Waking up the CIC

- Right to Request and Option Appraisal
- Being clear about the benefits for users
- Addressing staff concerns
- Separating the journey to CIC from the delivery of savings
- Cultural change