

Meeting the challenges of end of life care in care homes using the Gold Standards Framework

Oct 19th 2010 EOLC Conference London Prof Keri Thomas

National Clinical Lead GSF Centre, Hon Professor End of Life Care Birmingham University, RCGP Clinical Champion in End of Life Care,



What ifBill Current



- In care home condition worsening
- Poor quality of life and crisis admissions to hospital
- Ad hoc visits -no future plan discussed
- Staff and family struggling to cope
- No advance care planning, no life closure discussion
- Crisis- worsens at weekend calls 999 paramedics admit to hospital- A&E- 8 hour wait on trolley-dies on ward alone
- Family given little support in grief staff feel let family down
- No reflection by teams- no improvement
- Expensive for NHS inappropriate use of hospital



3 Challenges in care homes

- Improving quality of care
 - staff confidence and competence
 - Alignment of wishes advance care planning
- 2. Reducing hospitalisation
 - Enabling more to die where they wish
 - Cost effectiveness
- 3. Improve teamwork and cross boundary care
 - working with GPs and others



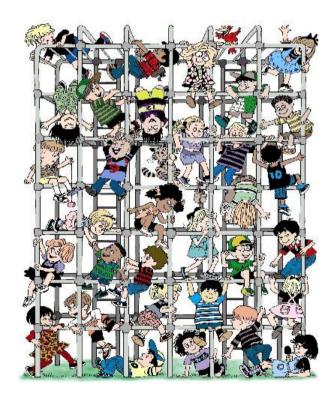
What is the Gold Standards Framework?

Enabling generalists in end of life care

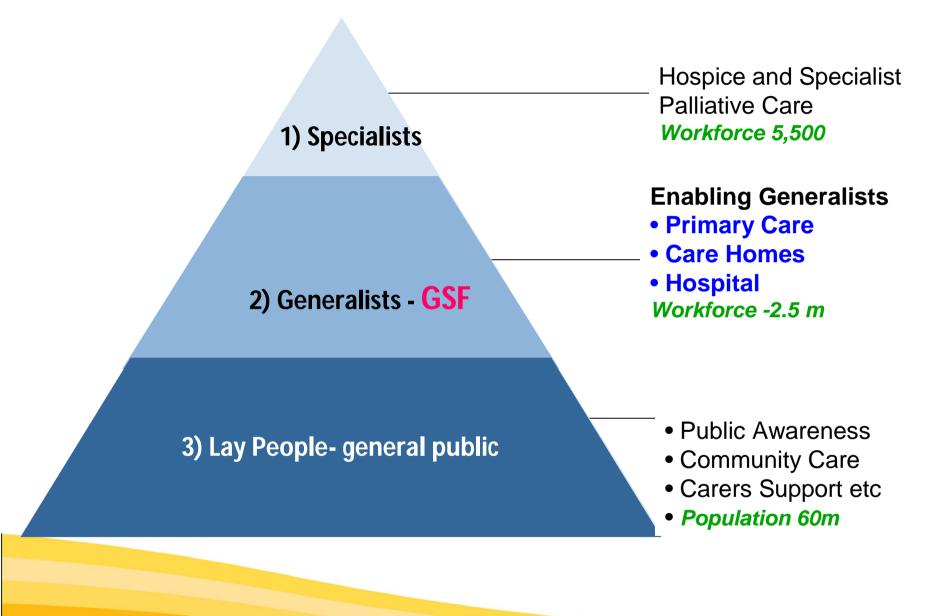
Frameworks to deliver a 'gold standard' of care for all people nearing the end of life

"Every organisation involved in providing end of life care will be expected to adopt a coordination process, such as the GSF"

DH End of Life Care Strategy July 08









Different places of change GSF mainly as organisational change



Individual- workforce staff



- Organisation- team GSF
 - practices, care home, ward



Community- local area



National- regulation + policy



GSF Training Programmes







- 90% GP practices have palliative care register and meeting
- June 09 Next Stage GSF launched updated GSF
- New training programme + quality recognition



- From 2004 -Over 1500 care homes trained
- Developed training and accreditation programmes
- 100 / year accredited



- From 2008 -Phase 1 pilot 15 hospitals
- Phase 2 Spring 2011
- Improving cross boundary care



thegold standard









Cross boundary care

GSF Primary Care



GSF Hospitals





GSF Care Homes







GSF Primary care

most GP practices in UK using GSF basic level

- •90% practices QOF pall care points basic GSF Level 1 (register and planning meeting) mainstreaming
- 60%+ practices using GSF in UK, covering almost 3/4 of the population -(2 surveys)
- **10-15%** Estimated using deeper GSF Level

BUT....need to build on current GSF to meet 4 challenges

- Consistency,
- Effectiveness,
- Equity for non-cancer pts,
- Quality provision

Launch of Next Stage GSF Primary Care June 09





The Gold Standards Framework in Care Homes Training Programme



Goals

- 1. To improve the **quality** of end of life care
- 2. To improve **collaboration** with primary care and palliative care specialists
- 3. To **reduce hospitalisation** and enable more to live and die at home









GSF Acute Hospitals- the 'missing link'

- Using GSF principles adapted for hospitals
- Cross boundary care and in-patient care
- Pilot Phase 1 Sept 09- Phase 2 Nov 2011
- 15 hospital wards elderly COPD cancer, whole hospital
- Assess
 - Hospital admissions, length of stay and deaths
 - Confidence of staff
 - Coordination of care



GSF Care Homes Training and Accreditation

"the biggest, most comprehensive end of life care training programme in

the UK" RNHA

Training

Over 1500 care homes trained programme

- Structured curriculum + workshops
- Learning outcomes linked to standards
- Work based changes action plans

Accreditation

Up to 100/year accredited

- Rigorous process
- Consistency of practice
- Findings go to independent panel supported by Age UK
- Awards Presentation twice a year





GSF 3 Steps



patients who may be in the last year of life and identify their stage

('Surprise' Question + Prognostic Indicator Guidance + Needs Based Coding)



current and future, clinical and personal needs

(using assessment tools, passport information, patient & family conversations, Advance Care Planning conversations)



Plan cross boundary care and care in final days

(Use Needs Support Matrix, GSF Care Plan/Liverpool Care Pathway and Discharge Information/Rapid Discharge Plan)



20 Key standards-Accreditation checklist

- Leadership + support
- 2. Team-working
- 3. Documentation
- 4. Planning meetings
- 5. GP Collaboration
- 6. Advance Care Planning
- 7. Symptom control
- 8. Reduce hospitalisation
- 9. DNAR +VoD policies
- 10. Out of hours continuity

- 11. Anticipatory prescribing
- 12. Reflective practice+ audit
- 13. Education + training
- 14. Relatives
- 15. Care in final days
- 16. Bereavement
- 17. Dignity
- 18. Dementia
- 19. Spiritual care
- 20. Sustainability



GSF Tools and Resources Information transfer -Continuity **Carers Resus status** out of hours **Assessment Support and** Just in case **Bereavement** boxes Cross **Advance Care Boundary Planning** Working Plan **Assess GSF Toolkit GSF** for other Clinical groups eg **Assessment** children Reducing **Tools** Hospitalisation Website & Resources **Registers Identify GSF Support ADA Audit Needs Based** Coding Identify Other GSF patients PIG Needs **Courses and** Statement **GSF IT Programmes Support**



Identify- GSF Prognostic Indicator Guidanceidentifying pts with advanced disease in need of palliative/ supportive care/for register

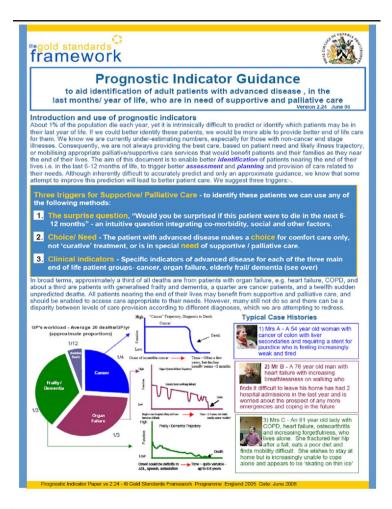
Three triggers:

1. Surprise question-

'Would you be surprised if this person was to die within the next year?'

- Patient preference for comfort care/need
- 3. Clinical indicators

Suggested that all pts on register are offered an ACP discussion





Needs Based Coding

Identify stage of illness- to deliver the right care at the right time for the right patient

A - All – stable from diagnosis years

B – Unstable, advanced disease months

C – Deteriorating, exacerbations weeks

D - Last days of life pathway- days

A - Blue 'All' from diagnosis Stable Year plus prognosis B - Green 'Benefits' - DS1500 Unstable / Advanced disease Months prognosis C - Yellow 'Continuing Care'

Deteriorating

Weeks prognosis

D - Red 'Days' Final days / Terminal care Days prognosis Navy 'After Care'



2. Assess – Advance Care Planning

GSF Thinking ahead includes:

- open questions
 - what matters to you
 - what you wish to happen and what not to happen
- Proxy who else involved (LPOA) +Who to call in a crisis
- Preferred place of care & death, options
- Other requests eg special instructions

Thinking A	head - Advance Ca	re Planning	framew
Gold Standards	Framework Advance Statem	ent of Wishes	
patient wishes. T preferences of p	ance Care Planning is to dev This should support planning a atients and their carers. This A cord what the patient DOES W	nd provision of care band advance Statement of	ased on the needs and wishes should be used
	to a legally binding refusal of pen, as in an Advanced Decisi		r what a patient DOES
Due to the sensi all, or to review	ss of Advance Care Planning s tivity of some of the questions, and reconsider their decisions is needed and can be in addition agreed.	some patients may no later. This is a 'dynan	ot wish to answer them nic' planning document
Patient Name:		Trust Details	3:
Address:			
DOB:	Hosp / NHS no:	Date comple	eted:
Name of family n	nembers involved in Advanced	Care Planning discus	sions:
Contact tel:			
Name of healthc	are professional involved in Ad	vanced Care Planning	discussions:
Role:			
Contact tel:			
Thinking ahead What elements o	 If care are important to you and	I what would you like t	o happen?
What would you	NOT want to happen?		



3. Plan

- Cross boundary care
 - primary care teams
 - hospitals
 - others



- Use of care pathway eg LCP
- Use of Minimum Protocol







ADA Evaluation- before and after

ADA Care Homes

Electronic Format – Register on line

- Background information
- Last 5 patient deaths before and after GSF introduction
- What went well, what didn't go so well, what could we do better.
- Feed back of information.





3 Challenges in care homes

- Improving quality of care
 - staff confidence and competence
 - Alignment of wishes advance care planning
- 2. Reducing hospitalisation
 - Enabling more to die where they wish
 - Cost effectiveness
- 3. Improve teamwork and cross boundary care
 - working with GPs and others



1. Quality -Staff confidence

Successes with GSF Care Homes Training Programme

- Open attitude to death and dying
- All residents offered advance care planning discussions
- Improved confidence of staff
- Better working with GPs



"GSF has made my work **simple** to care for my residents. It has drawn me **closer** to my residents and relatives, given me **confidence** in discussing end of life care."

(Nursing Home RN Accreditation Round 3)



GSF in Care Homes also helps

- Relates to CORE VALUES of staff
- Improve staff confidence
- Develop strong team-spirit
- Enable conversations about death and dying
- Share best practice and releases creativity

"Its been life changing for us!

Before we were just fire-fighting! Its changed everything we do, from life stories for our long term residents, to getting weekend drugs ready with our GPs to avoid admissions, to memorial books after death. We all know what we are doing and less is left to chance."

Yorkshire Care Home Lead GSF Nurse

"Its released us to be creative and we all feel we have grown in confidence and compassion - and we really love this work"

Care Home RGN London feedback



2. Quality of care- Alignment



Links to Standard 6 of accreditation checklist

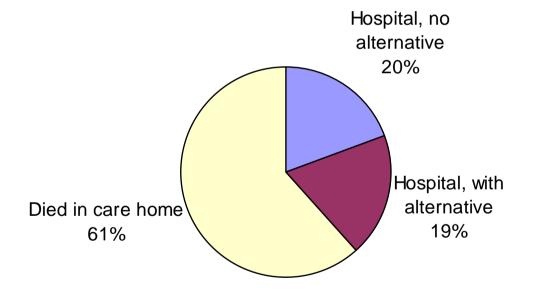
 An advance care planning discussion is offered and recorded for ALL residents and their families

- Evidence of advance care planning discussion offered, recorded and reviewed
- Offered to ALL residents
- Evidence of ACP influencing care provided



2. 50% of frail care homes residents could have died at home (NAO report 08)

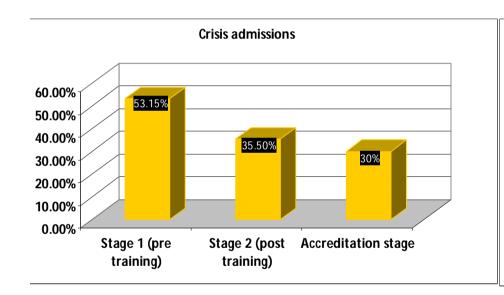


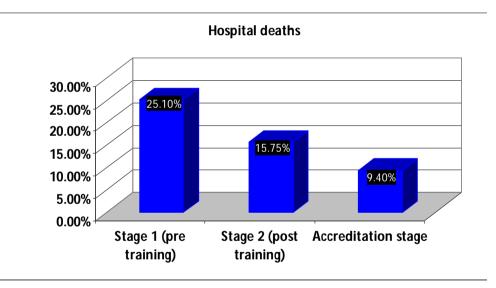




Decreased hospital admissions and deaths with GSFCH Training programme

as measured by ADA phases 4-6







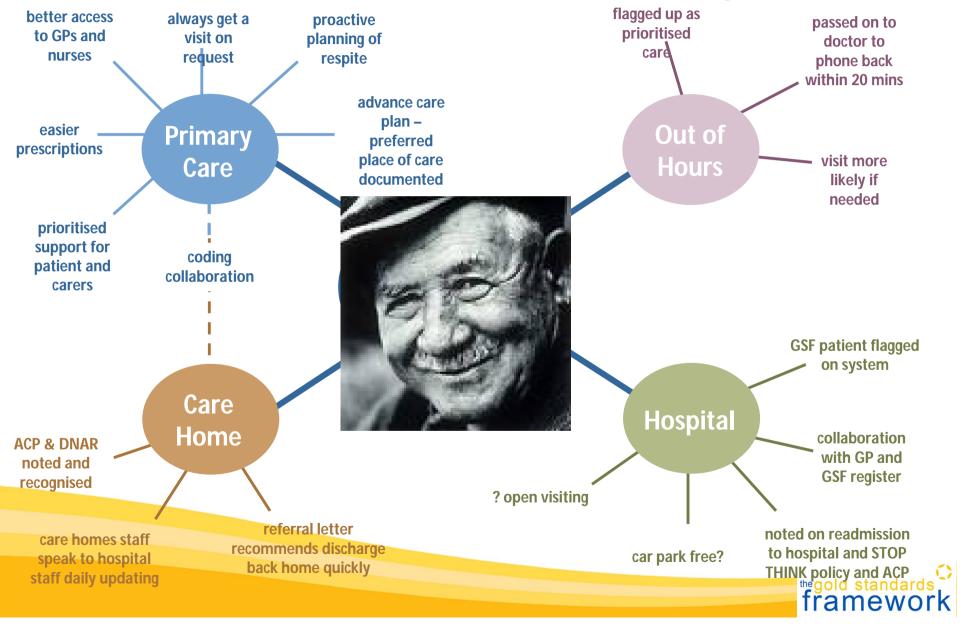
Focus on reducing hospitalisation

- Advance care planning discussions
- Needs Based Coding
- Needs Support Matrices
- Planning meetings
- Team collaboration
- DNaR/ AND discussions
- Training and education for all staff (including night staff and temp/ bank)

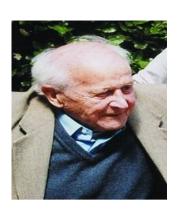
- Policy +guidance on reducing avoidable admissions
- Stop Think policy
- Anticipatory prescribing
- OOH handover form
- Audit/ SEA
- LCP for dying
- Communication with family re ACP



3. Better working with others Benefits to Patients of Cross Boundary GSF



What ifBill Current Ideal



- In care home condition worsening
- Poor quality of life and crisis admissions to hospital
- Ad Noc visits -no future plan discussed
- Staff and family struggling to cope
- No advance care planning, no life closure discussion
- Crisis- worsens at weekend calls 999 paramedics admit
 - to hospital- A&E- 8 hour wait on trolley-dies on ward alone
- Family given little support in grief staff feel let family down
- No reflection by teams- no improvement
- Expensive for NHS inappropriate use of hospital

Using GSF Care Homes

- Identify and code stage
- Assessment of clinical and personal needs
- Advanced care planning
- Planning -regular support + coordination within primary care
- Handover form out of hours
- Crisis discussion with family+ GP
- Admission averted
- High quality care provided
- Dies in care home
- Bereavement care for family
- Audit (ADA),reflection
- Continuous Quality Improvement
- Better outcome for patient, family, staff
- Most cost effective + best use of NHS



Its about living well until you die

www.goldstandardsframework.nhs.uk

info@gsfcentre.co.uk

