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Second Life: hao2eu utherwurldly

Showcasing successful partnerships…

The National Autistic Society

Remploy
Putting ability first

Royal Kingston

KingstonWorkstart

DADEN LIMITED

intellect
REPRESENTING THE UK TECHNOLOGY INDUSTRY

CROYDON

KINGSTON UNIVERSITY

Technology Strategy Board
Driving Innovation

Leicester City Council

UCD DUBLIN

UNIVERSITY of GREENWICH

uildfoss

soa DEVELOPMENT

West Gate School

…easing the transition to work

Who is Hao2.eu?

pronounced “how to” – “hao” is the chinese word for “good”

A diverse and creative team…

…using 3D virtual world technologies …

…to learn, work and make a difference

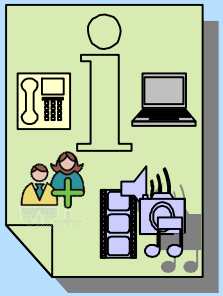
What does Hao2.eu do?

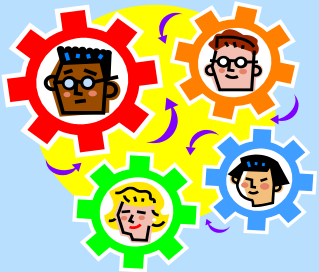
- Research and develop 3D virtual world technologies as an assistive technology for education and employment.
- Design & build 3D virtual world infrastructure and environments for education and employment
- Train and support organisations in using 3D virtual worlds as 4th channel for engagement and service delivery
- Provides personalised training and work experience/placements especially for people with Autistic Spectrum Conditions, people with other disabilities/health conditions and/or their families / carers.
- Video: http://www.youtube.com/watch?v=CSERb2ZAr3U

Showcasing successful partnerships:

…easing the transition to **and in** work

Awareness
Skills
Knowledge





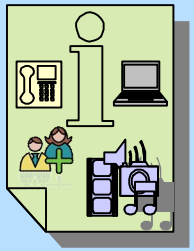
People -centred processes

Look Listen

Link Learn

Inclusive **innovation**

ASK partners



Partnership activities

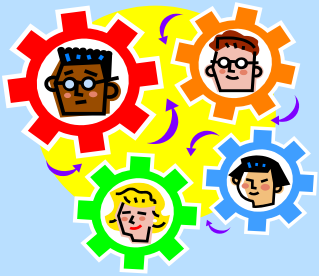
- Awareness raising & training for staff
- ASSET review

- 3D virtual world & autism knowledge transfer
- Graduate to business programme

Outcomes

Knowledge & skills to create accessible, sustainable business model & infrastructure

People-orientated process partners



Partnership activities

- Pre recruitment support
- One to one support for interviews & process
- Post recruitment advice and guidance

- Detailed review of systems and processes against industry standards
- Mentoring & support to improve practise and achieve standards

Outcomes

20 work placements

12 jobs created

80% staff have ASC

High retention & low absence

Intellect Business Professional Certification July 2011

http://www.hao2.eu/news.htm

Inclusive innovation partners

Partnership activities

Outcomes

Technology Strategy Board
Driving Innovation

The National Autistic Society

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uildfoss

UNIVERSITY of GREENWICH

Feasibility study testing 3D virtual worlds as a 4th channel to enable more people with ASC to access
- graduate transitions support
- specialist conferences & events
- 14-19 learning & development
- work preparation & experience

Transitions training

14-19 content showcase

Healthcare content/video

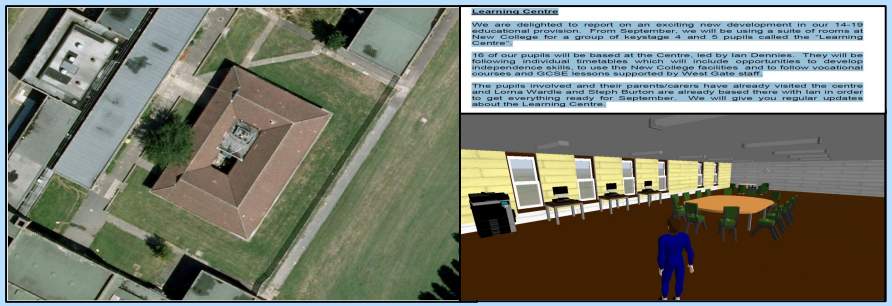
Vocational learning

Remploy
Putting ability first

West Gate School

Leicester City Council

Pilot using virtual world technologies to support transitions of 14-19 year olds into employment as part of new learning centre/employment zone



Showcasing successful partnerships:
…easing the transition to work

What makes a partnership successful in easing transitions?

- Senior leadership focusing on measurable outcomes
- Customers/end users championing change
- Promoting and valuing a learning culture
- Flexible approaches to enable capability & potential
- Less risk adverse attitudes (enabled by good risk management practise)
- Practical measures to build knowledge and confidence including offering networking & awareness events, practise interviews, work simulations, work shadowing & work trials, work placements, apprenticeships
- Proactive use of assistive technologies

Showcasing successful partnerships:
…easing the transition to work

Measuring success & lessons learnt

- Feedback from partners
- Performance of individual (indicators: learning job requirements, performing effectively in new role, communicating effectively with colleagues, wellbeing and attendance, learning and development, retention, progression)
- ***Feedback from individuals / staff***