



A joint approach for Advanced Procurement

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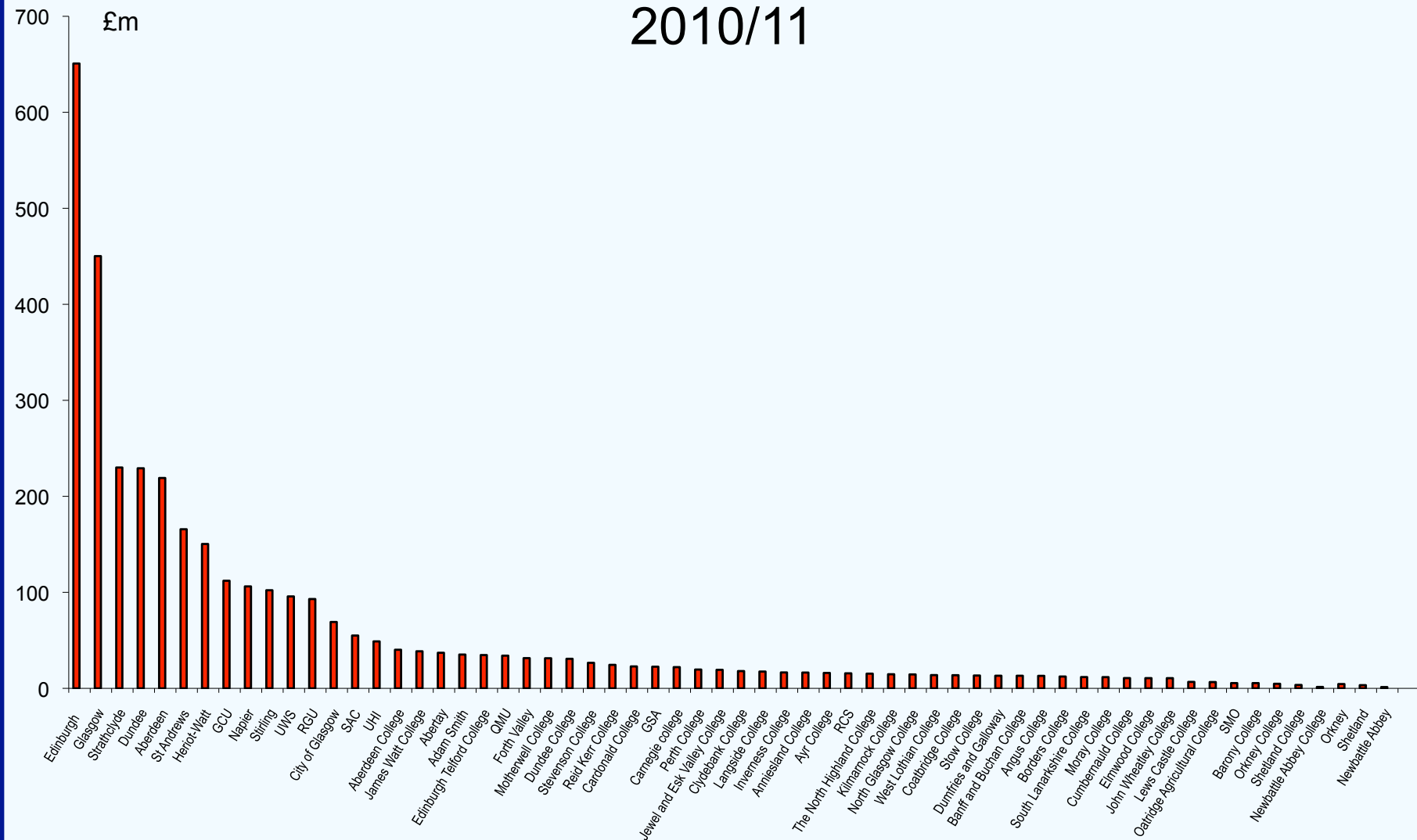
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Institutional Gross Income



Aim: To obtain more benefit from procurement – allow institutional budgets to go further
Deliver Scottish Government Reform Aims

- Collaborative / Institutional Contracting
- Capability
- Processes – “e”

Classic Change Management Phases:

“Form”
Intellectual
Acceptance /
Scepticism

“Storm”
Challenge

“Reform”
Emotional
Buy In &
Ownership

“Perform”
Benefit
Delivery



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Driving Force: Scottish Ministers

Sponsorship: Gov't/SFC Universities / Colleges

Approach: Project Service - Deliver Institutional agendas

Culture: "Telling" "Listening"/Partnership

Activities:





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Membership	31	60
Collaborative agreements available	20	139
% of sectors (HE/FE) spend through collaborative agreements	< 7%	25% - target of 35% by mid 2013
Institutions being supported - P2P systems	32	48
Institutions being supported – other eSolutions services	0	60
Institutions being provided with in-house procurement as a shared service	0	15
Capability Assessments - % of institutions by level:		
Superior	2%	2% (18%)*
Improved	20%	67% (73%)*
Conformance	68%	31% (9%)*
Non-Conformance	10%	0 % (0%)*
	2009	Latest data *by value

Growing Expectations and Requirements on Organisations

- ☐ Value for money
- ☐ Competition
- ☐ Transparent Processes
- ☐ Initial Transaction
- ☐ Alignment to Strategic Business / Services Delivery
- ☐ Legislative Environment and Case Law
- ☐ Remedies
- ☐ Lifetime Cost/ Quality
- ☐ Collaborative Procurement
- ☐ Environmental Sustainability
- ☐ Social Responsibility
- ☐ Innovation
- ☐ Local economic development (SMEs)
- ☐ Local employment needs
- ☐ Fighting corruption
- ☐ Organisational Reshaping / Mergers

What makes the difference?

- ***Driving Force***
- ***Actively managing the “Storm”***
- ***Sponsorship and Stakeholder Relationships***
- ***Customer Service approach***
- ***Capability Assessment and Improvement agenda***
- ***Delivering “Customer” Agendas***
- ***Demonstrable Benefit Delivery***

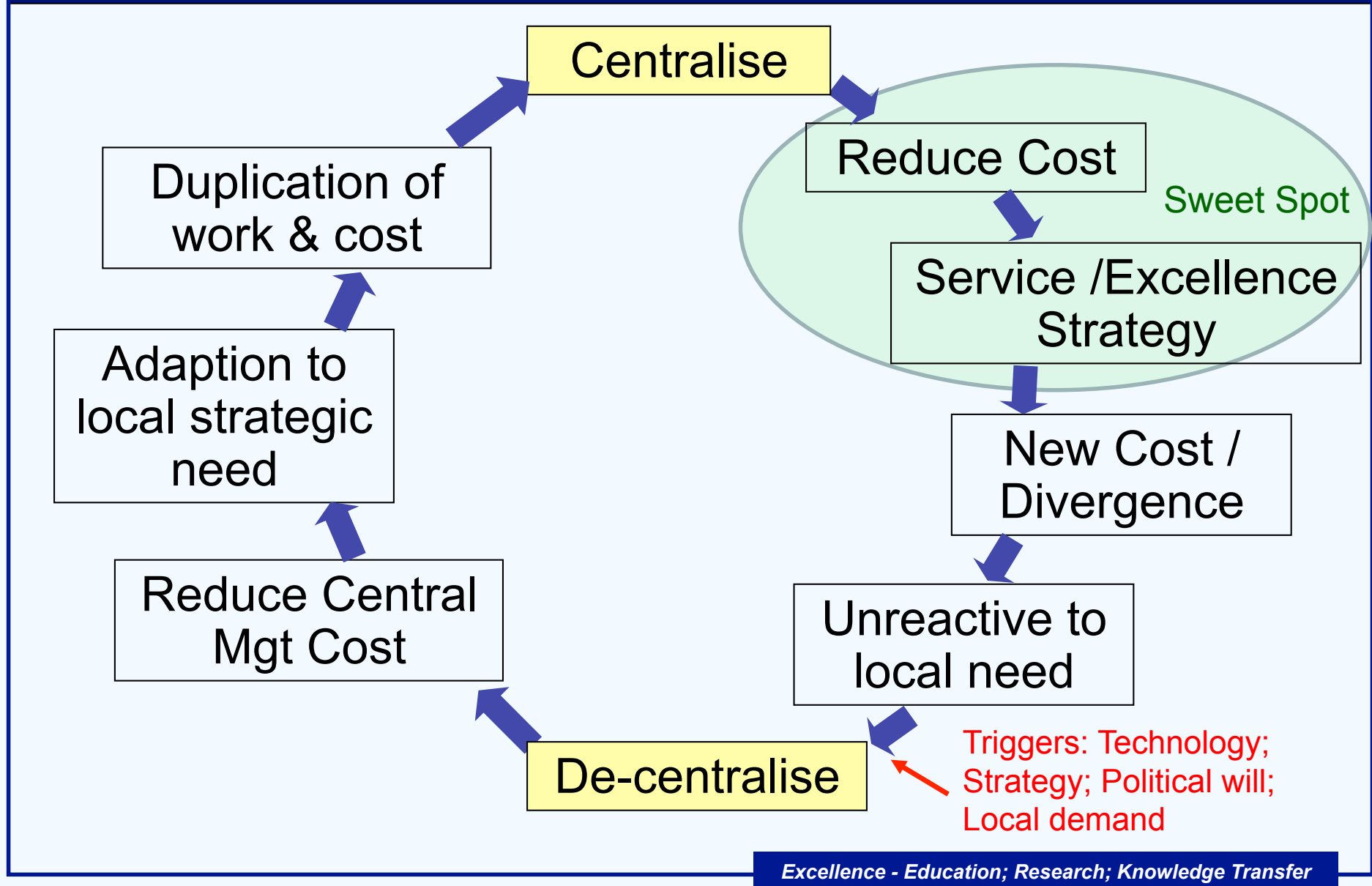
Criteria for Shared Service Centres (1)

	<u>More Difficult</u> <u>– less likely to succeed</u>		<u>Less Difficult</u> <u>– more likely to succeed</u>
Nature of services	Transaction services – requiring major system changes	↔	Knowledge or activity sharing – doesn't require major system changes
Organisation status	Autonomous organisations – “consensual” approach	↔	Single point management / Driving Force
Competitiveness	Activities regarded by as giving competitive edge	↔	Activities that are regarded as standard service
Similarity	Organisations with different services, strategies, structures, policies, standards etc	↔	Organisations with similar services, strategies, structures, policies, standards etc
Size of Project	Super-large projects -	↔	Manageable size

Criteria for Shared Service Centres (2)

	<u>More Difficult</u> <u>– less likely to succeed</u>		<u>Less Difficult</u> <u>– more likely to succeed</u>
Economics and Service	Benefits not obvious / Lack of Economic payback on investment to individual participants	↔	Demonstrable economic benefit for each participant
Business Priorities	Business priorities lie elsewhere	↔	Shared services and cost reduction an over-riding priority
Systems Strategies	Organisations have “integrated” systems strategy	↔	Organisations have separate functional system strategies
Leadership & Project Competence	Little buy in by local senior management and lack of project competence	↔	Good leadership by local senior management, and capable skilled project managers

Centralise/Decentralise Cycle



Final thought

Is really about people change

.....

and customer service
approach

- process and system change issues
huge...
- but small in comparison with culture
and people issues





Thank you

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