

The nursing workforce – meeting the needs of patients

Karen Charman

Director of Business Development

NHS Confederation

Context

The position in 2012

- Safety
- Quality
- Productivity
- Innovative solutions

Has this changed?

Getting the balance right

Safe Patient Care

Quality

Finance



Some challenges in need of a solution

Learning disability nursing

- Greater proportion of population living longer with complex learning disabilities
- Shrinking number of registered professionals
- Traditional response: we need to train more
- Do we need to change the way we train?

Some challenges in need of a solution

Supporting patients with mental health issues

- Increase in population suffering from confusion and dementia
- Affects felt across the nursing workforce: not just about mental health nursing or hospital based nursing
- Is the nursing workforce equipped?
- Impact on patient experience and staff morale

.....making the most of the opportunity

Changing structures...new opportunities

- Creation of Health Education England
- Local Education and Training Boards (LETB)

The challenge to you

My challenge to you:

- We know the issues – lets find solutions
- Make sure your organisation is part of your LETB conversation?
- NHS Employers has a role to represent you, employers of the nursing workforce, within HEE