

# **Effective Partnership Working Between HEIs and Employers**

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## **Rationale for effective partnership working**

- 1 - Collaboration between employers and HEIs is central to the delivery of social work reforms in practice learning, ASYE, CPD and workforce planning.
- 2 - Munro Review reinforced the importance of employers and HEIs working together to provide high quality practice placements, with a view to developing designated approved practice settings and special teaching organisation status.
- 3 - Partnerships will have an overarching and unifying role for the reform process.

## **Promoting effective partnership working...**

- 1 - Importance of partnerships endorsed by TCSW with four principles of partnership, supported by a range of web-based resources
- 2 - Leadership provided by Partnership Advisory Implementation Group
- 3 - The College will also begin to explore the role of partnerships in other aspects of raising quality and implementing the social work reforms.

## **The Regulator ...**

Partnerships will need to take into account HCPC's requirements for regular and effective collaboration between the education provider and the practice placement provider

## **What are the partnership principles?**

Partnerships should:

- 1)** Agree joint aims and outcomes, and be clear about the responsibilities and contributions of all those involved
- 2)** Record agreements in a Memorandum of Co-operation and keep it under regular review
- 3)** Be strongly led at a strategic level, informed by workforce planning and key policy drivers
- 4)** Be based around local, flexible and diverse partnerships, built on existing arrangements and ensure the participation of third sector organisations, and service users and carers

## **Key questions to address**

Does the partnership have the right organisational structure to cover strategy and the delivery of practice learning and CPD?

Are the right people/organisations involved, including senior management leadership, local voluntary sector organisations and service users?

How will joint aims be discussed, agreed and recorded?

How will social work knowledge be protected, maintained and developed?

## **Partnership challenges**

Changing funding environment for HEI's

Changing funding environment for social work

Changes in employer organisations

Engagement

Competition

## **What is happening now?**

All partnerships should use principles and resources, to review existing arrangements, and improve them if necessary by March 2012

### **TCSW Partnership AIG is now overseeing work to:**

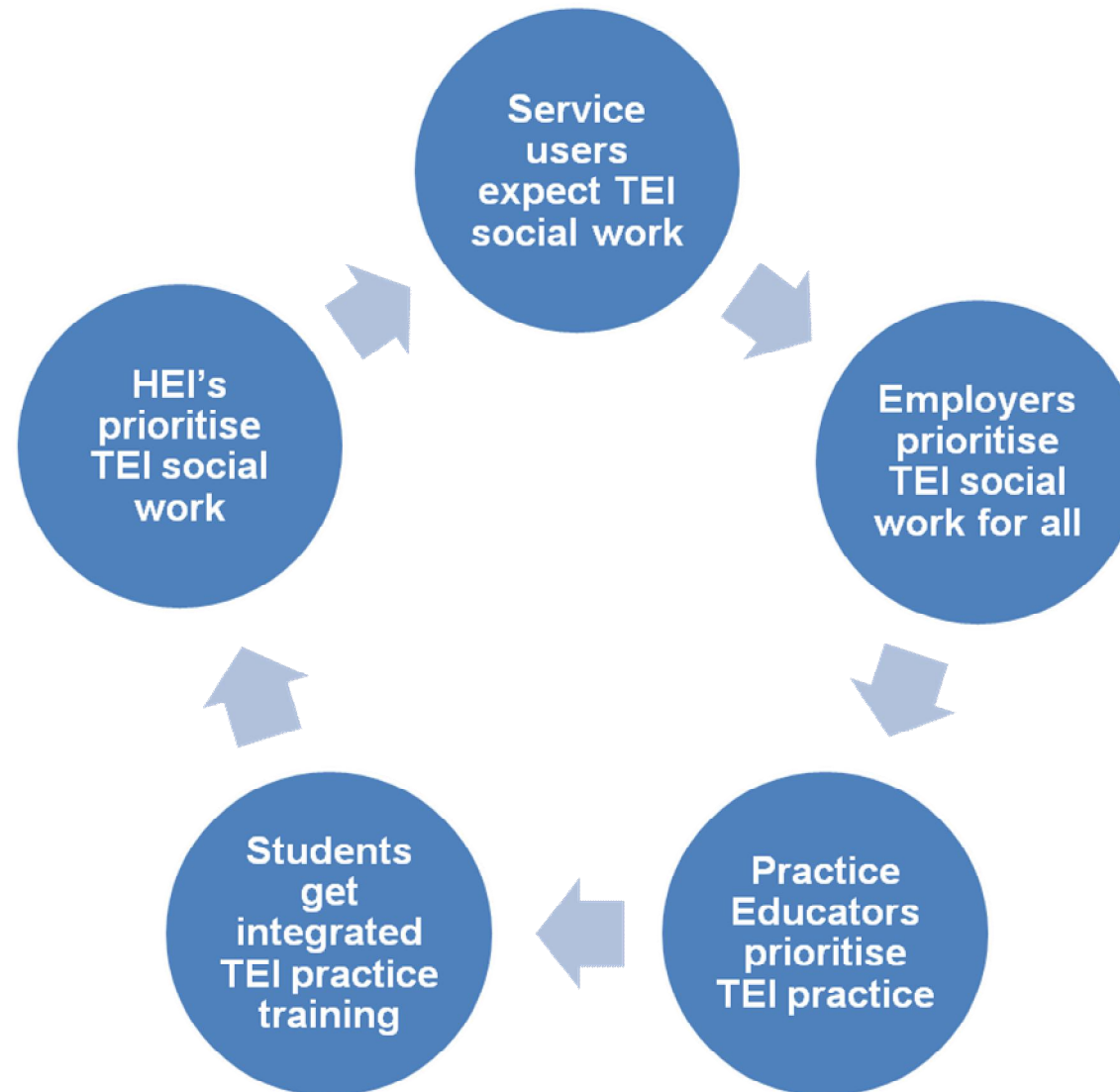
- Encourage more organisations to invest time and energy into making local partnerships more effective
- Disseminate the partnership principles widely in the sector.



# Partnership Cycle of Theory & Evidence Informed (TEI) Practice

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Thank you - Any questions?

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