

Barnfield

Setting the standard

Exciting times - creative solutions

Pete Birkett
Chief Executive
Barnfield Federation

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“Efficiency savings and shared services”

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Barnfield -more than a FE College

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- Incorporated in 1993
- Beacon College
- Only organisation to secure liP Champion (Gold)
- 1st FE College Academy Sponsor
- 1st FE College to set up Studio School Academy
- 1st FE College to set up a Free School Academy
- 1st FE College to set up BES
- Named Highest Performing Academy Sponsor
- 6 campuses plus Business centre
- Circa £42 million turnover with healthy reserves

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Barnfield Grading Profile

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- College “outstanding”
- Nursery school “outstanding”
- West Academy “outstanding”
- South Academy “outstanding features”
- Enterprise Academy “outstanding progress”
- Financial status “outstanding”

Why we set up a Federation



- Two failing schools in 2007
- Good fit with mission/vision/values
- Natural sponsor
- Shared benefits

Two Key Objectives

1. Raise standards/outcomes in academies/town/country
2. Provide excellent VFM support services

Developing the Federation



- Created shared vision, mission, values & mantra

Our Vision

“To be Britain’s highest performing Federation, where customer and community needs are met, students are happy, successful, and reach their full potential”

Developing the Federation



- Federal plan
- Six key mutual benefits
- Federal structure to deliver the plan

The diagram illustrates the organizational structure of Barnfield College, centered around the **Barnfield College Support Hub**. This hub is supported by three main resource areas: **Human Resources**, **Physical Resources**, and **Purchasing Power**.

Surrounding the hub are several key support functions and partnerships:

- Governance & Leadership:** National Teacher School
- Employer Links:** ICT Network Support
- Joint staff training**
- Degrees:** PR/media/marketing
- HR support**
- College merger and business purchases**

The structure is further expanded by various schools and academies:

- Top:** Barnfield Moorlands Free School (5-11 yrs)
- Left:** Primary/Junior Partner Schools, Barnfield West Academy (11-18 yrs), Studio School Academy (14-18 yrs)
- Bottom:** University Technical College (14-18 yrs), Barnfield South Academy (11-18 yrs)
- Right:** Convertor academies / free schools, Primary/Junior Partner Schools

Additional nodes include multiple **Barnfield Academy** units and two external entities: **Other Academy Sponsors** and **Other FE Colleges**.

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Barnfield Federal Structure & Vision for Success



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Human Resource – Central Team

Through shared costs and secondments

- Finance Director
- Estates Director
- Asset development Director
- ICT Director
- 6th form Director
- Staff Development Director
- Raising achievement Director
- Business and International Director
- Federal Director



Other Shared Services - from the centre

Through Service Level Agreements

- HR
- Legal
- ICT
- Premises/facilities/vehicles (sites/mini bus)
- Internal audit
- Payroll
- Marketing



Purchasing Power

Size enables discounted purchasing/procurement

- Catering services (outsourced)
- Insurance/licensing
- Awarding body costs
- IT equipment
- Marketing and teaching material
- Energy (purchasing in advance)

Future developments



- Consolidated governance
- Federal expansion (academies) - clusters
- Federal expansion (colleges/universities)
- International Partnerships
- Modernising the organisation to deliver the vision

Helping deliver the vision



Barnfield Education Services (BES) – 3 key objectives:

1. School/College improvement service
2. Secure best value for money services and purchases for the Federation
3. Project manage expansion of Federation (Home and abroad)

Outcomes

- Saving around 15% through sharing services
- Turned deficits in academies to surpluses
- Savings supports further investment/expansion
- NAO and Ofsted good practice report
- Socio economic study
- Luton Hoo concept
- GCSE rates tripled
- Greater staff opportunities and student choice

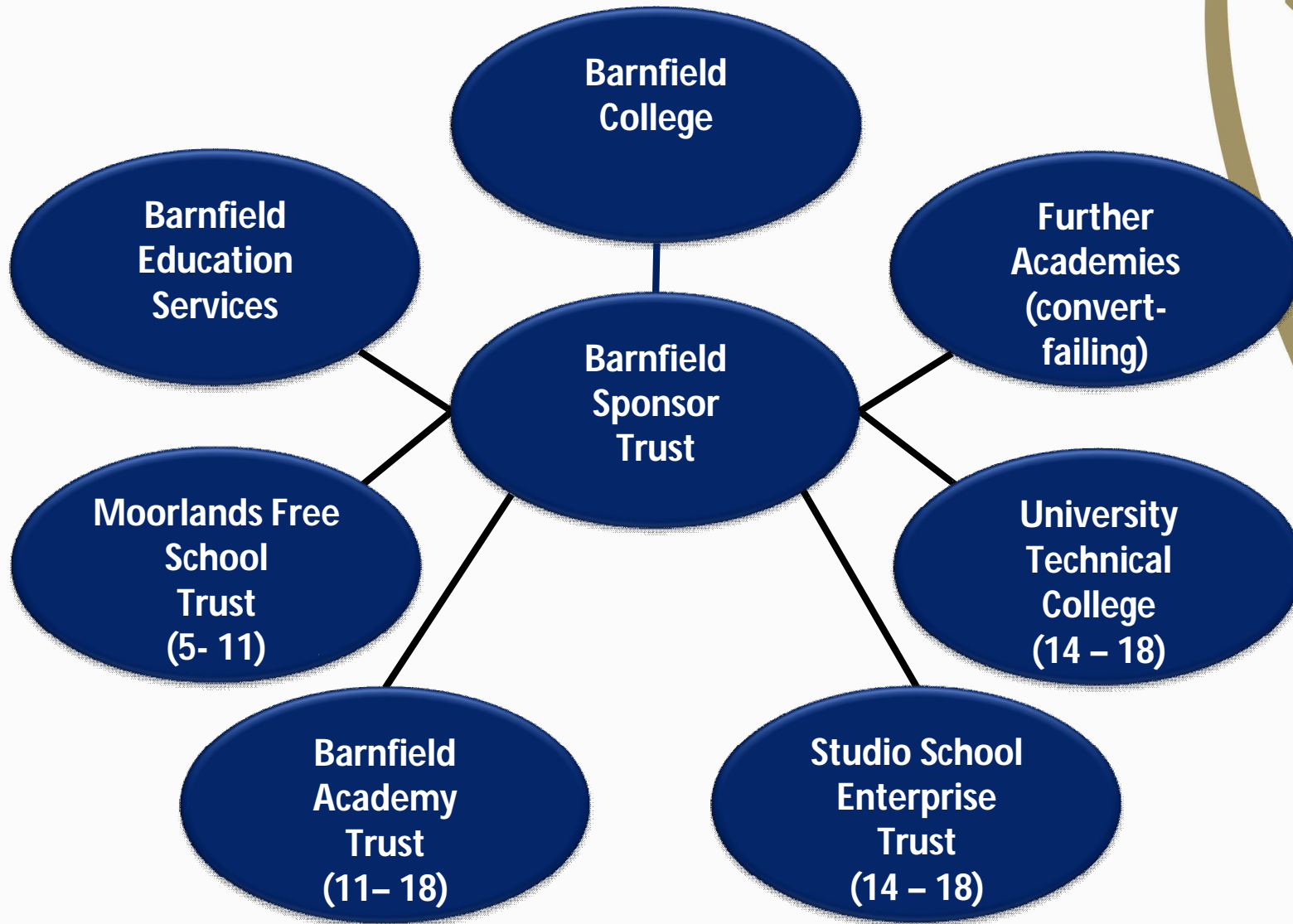
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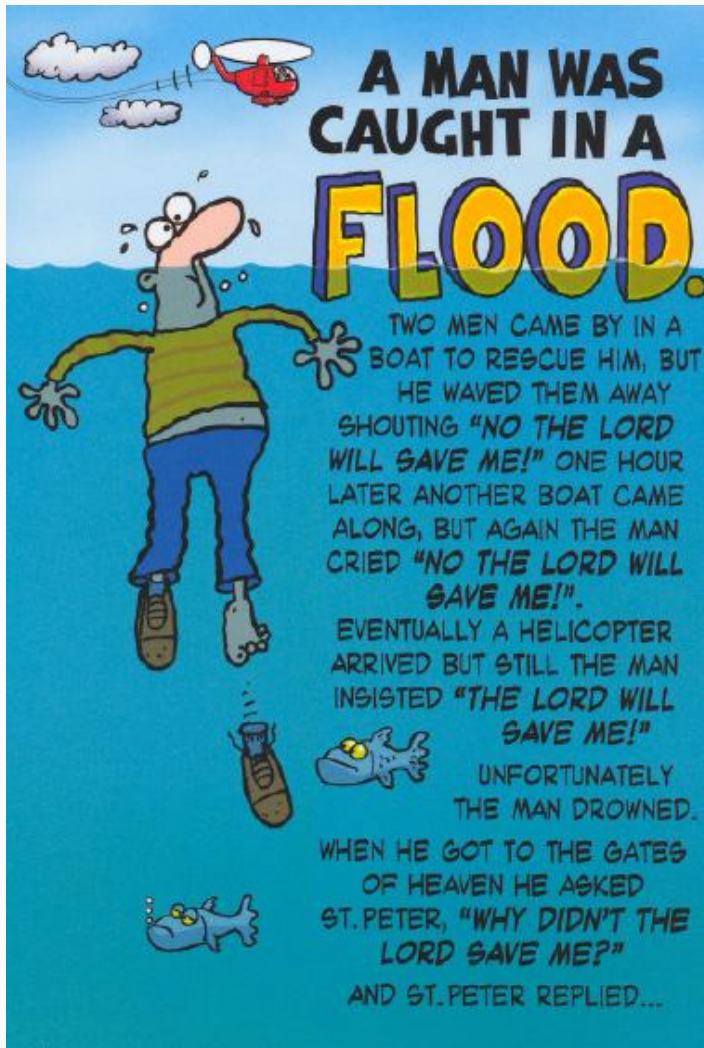
Evolving Governance Structure

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Happy Successful Students

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We believe

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“Great things happen when the right parts come together”

“The only way to predict the future is to invent it”!

Thank you

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