



Transforming the Community Nursing Workforce

Dame Christine Beasley
Chief Nursing Officer
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Secretary of State has set out five clear priorities

- A genuinely patient-centred NHS
- Delivering better health outcomes
- A more autonomous and accountable system
- Improved public health through a new public health delivery system
- A focus on reforming long-term care



A patient led NHS

“No decision about me, without me”



Quality, Innovation, Productivity and Prevention – QIPP

“We spent more, others spent better” - Andrew Lansley



**The NHS Quality,
Innovation, Productivity
and Prevention Challenge:**
an introduction for clinicians



Pace and reach



All nurses as:

- **Health promoting practitioners** – focusing on health, well-being and addressing health inequalities
 - **Clinical innovators** and expert practitioners enabling increasingly complex care to be provided at home
 - **Professional partners** in an ‘expert to expert’ relationship with patients
 - **Entrepreneurial practitioners** exploring business opportunities
 - **Leaders of service transformation** across multi-disciplinary teams and organisations
 - **Champions of clinical quality** using new techniques to embrace continuous improvement
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Opportunities for primary and community care delivery

- High profile of primary care on the political agenda.....
- Delivering more preventative care and managing more complex long term conditions
- Involving all clinicians in Commissioning Consortia
- Changing skill mix to deliver care
- Developing the current and future workforce in primary and community care skills
- Promoting entrepreneurialism
- Local clinical leadership of health services



Opportunities for primary and community care clinicians

Opportunities to:

- embrace **new roles across organisational boundaries** - social care, acute or primary care
- be **entrepreneurs** in service redesign
- undertake **improved upstream prevention** roles
- **utilise improved technology**
- **develop teams without walls**

Transforming services means:

- **Letting go of the past**
- **Understanding the present reality**
- **Looking for opportunities**
- **Generating creative solutions**
- **Disseminating ideas and being receptive to other ideas**
- **Measuring what has been achieved**
- **Developing outcomes for quality improvement, professional development, families experience and population health**



1930



2011

“The future belongs to the unreasonable ones,
the ones who look forward not backward,
who are certain only of uncertainty, and who
have the ability and the confidence to think
completely differently.”

Charles Handy quoting
George Bernard Shaw