



A presentation by Enterprise



# Enterprise

maintaining the infrastructure of the UK

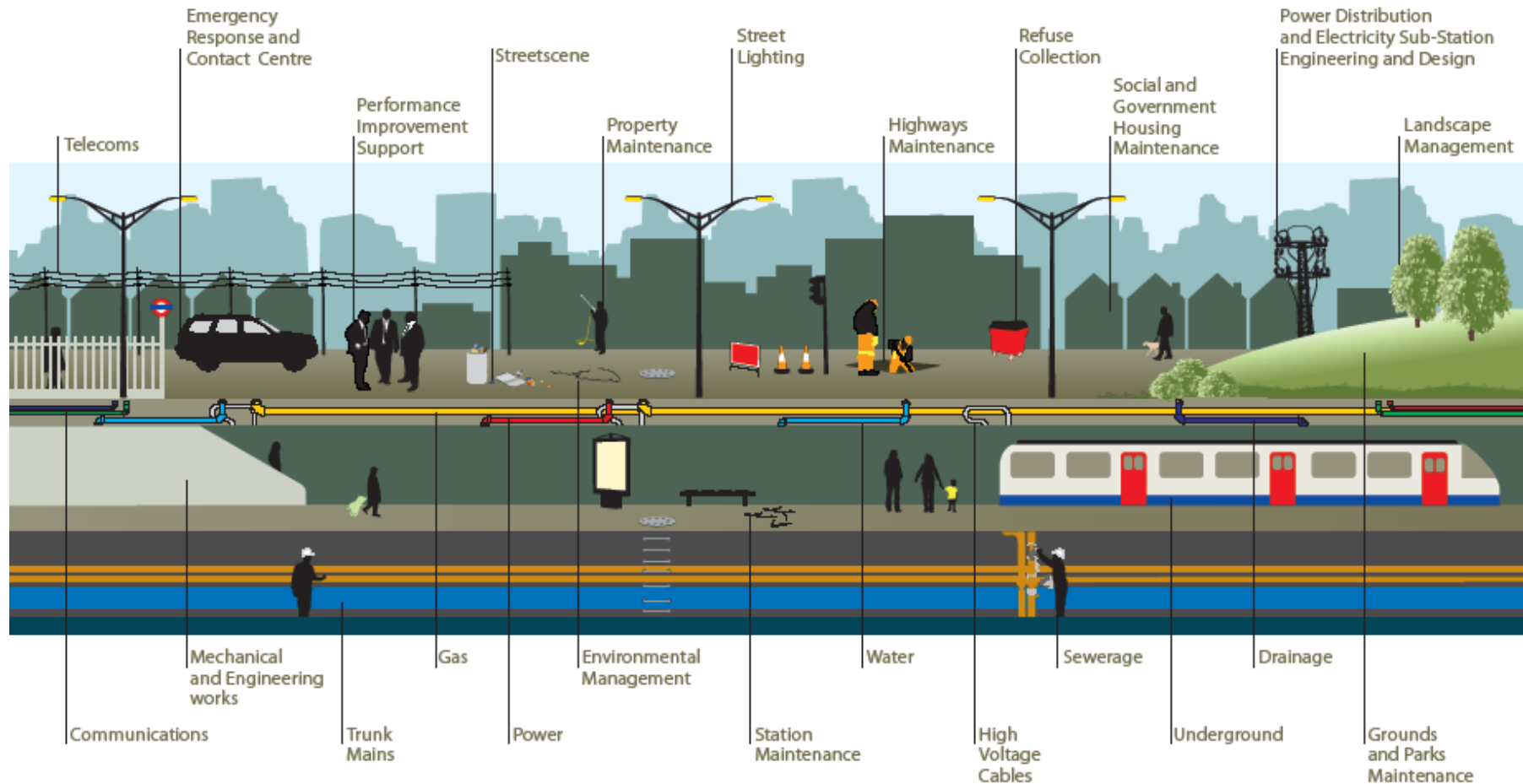
*The Public and Private  
Sector: Opportunities for  
young people*

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Manager



- Enterprise is
  - a fast growth, £1.2bn revenue, white collar manager of blue collar maintenance services
  - operating mainly in the UK utility and public sector markets
  - Circa 10,000 employees plus 5,000 supply chain plus operate a number of Joint Venture companies

# Public and Private Sector Activities





- Meeting the needs of the Business
  - Age profile of workforce
  - skills shortages
  - being an employer of choice
- Meeting the needs of the Apprentices
  - training and qualifications
  - real jobs
  - mentoring



- Enterprise is committed to: sustaining a proactive Recruitment Policy, drawing applicants from diverse sections of the community bringing with them a wide variety of educational experience, qualifications and work experience
- In support of this commitment, Enterprise operates an Apprenticeship Recruitment Programme with the aim of attracting and developing new Apprentices, filling a number of positions across the business



- Operational Apprenticeships
  - Grounds Maintenance, Trades
  - Engineering, Highways
- Support Apprenticeships
  - Human Resources, IT
  - Finance, Commercial
  - Customer response



- Well trained employees
- Increased productivity
- Increased motivation
- Reputation for valuing people



- Time and energy
- Work ethic still being formed
- Inexperienced
- Funding





- Offer access to Apprenticeships to all suitable employees
- Adult Apprenticeships
- Mapping of Apprenticeship Programme and 14-19 Diploma
- Continue to review and develop Apprenticeship scheme



## Thank You