

# **Creative Apprentices at National Museums Liverpool Meeting business aims**

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**NATIONAL MUSEUMS** **LIVERPOOL**

# **The programme at NML**

- **Two apprentices in 08/09 on Community Arts Management Pathway.**
- **Part of a cohort of ten apprentices employed by Liverpool Arts Regeneration Campaign (LARC)**

# Culture Change

## Diversifying entrants

- In NML - 5.4% employees in 16 – 24 age range
- Across LARC - 0.6% under 21
- In one LARC organisation 32 out of 33 employees are graduates

# Culture Change

- Reflection and Learning
  - Impact on organisations, existing staff and apprentices

# Increased Capacity

- Staff development
  - Capacity building within LARC
    - Training first line managers
    - Mentors
    - NVQ Assessors

# Added Value

- External collaboration
  - LARC Creative Apprentice steering group & Programme group

# Award & Recognition

