



RCM Workplace Representatives' Conference

The New Agenda For the NHS

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and Development

27 November 2009

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IT'S THE ECONOMY STUPID!

- £175 - £200 billion public spending deficit
- Efficiency savings of £15 – £20 billion (2011 – 2014)
(David Nicholson HSJ, June 2009)
- Projections low growth (tepid) to real reductions in NHS spending (arctic)
(Kings Fund, July 2009)
- Quality and productivity
- McKinsey report '137,000 NHS Jobs to Go'
(HSJ, September 2009)
- ***Growth in some areas***
 - *midwifery / maternity?*
 - *care service / at cost of £600 million from the NHS Budget.*

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IT'S ELECTION TIME

- Models to reduce the deficit
- Unprecedented cuts to public spending
- Policy on competition, commissioning and commercialisation
- Pay, pensions and jobs
- Leave it to the professionals
- Demand always grows, but in a recession especially
- Financial settlements to Scotland, Wales and Northern Ireland.

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ELECTION HANGOVER

- NHS pay freeze as inflation rises. Role of pay review body?
- NHS Pensions Scheme?
- Regional and local pay bargaining?
- Shift in funding from PCTs to GPs in England?
- Independent NHS Board?
- Personal budget holding – minimum pay and pensions culture?
- Greater independence of providers? Power of doctors increased?
- Partnership / engagement with unions?



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OUR MESSAGE

- Maternity services must grow! Even in recession
- Efficiency, quality and productivity are enhanced and underpinned by an engaged workforce
- Partnership working at local / national level drives greater productivity
- Trade union / employer relationships are positive
- Competition needs to be fair. Staff need to have portability of terms and conditions
- National bargaining and the pay review body are positives – AfC recognises the need for benefits
- The NHS pension scheme is only just reformed and not a huge drain on tax payer
- Strong relationships between staff side unions and with NHS Employers.



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